



CONSULTANCY OPPORTUNITY IN ORGANIZATION STRATEGIC PLAN DEVELOPMENT

Developing TECDEN's Strategic Plan

Tanzania Early Childhood Development Network (TECDEN) is a national umbrella Network of Early Childhood Development (ECD) Civil Society Organizations working to promote Early Childhood Development in Tanzania by influencing change in policies, programmes and practices. Our vision is to see a society where all children are developmentally on track to reach their full potential. Over the years, TECDEN has recorded significant results and successes <https://www.tecden.or.tz/>.

In 2019 TECDEN conducted an organisation review to assess the organisation's strengths and areas with the need of improvement on its operations systems. After the assessment, one of the recommendations was a need to have new strategic focus and interventions where it was recommended TECDEN to develop a strategic plan primarily to identify the organization niche and stipulate the key priorities to be implemented within 3 years' time (2023/2024-2025/2026). TECDEN has been conducting its operations on an activity basis since 2019 after the previous Strategic Plan came to an end in 2018.

The intended Strategy aimed to incorporate both programmatic and institutional strengthening aspects—for internal operations, accountability and membership networking. The process of developing this strategic plan will be critical to revitalizing engagement of ECD stakeholders directly with TECDEN at national and sub national level, and will fundamentally contribute to its visibility and credibility. TECDEN is therefore seeking a short term consultant to facilitate the development process of the new Strategic Plan (2023/2024-2025/2026).

TECDEN is looking for a consultant who has expertise and well experienced in strategic plan development in supporting the network to develop the Strategic Plan in a consultative manner.

A detailed Terms of Reference for this consultancy can be downloaded from: <https://www.tecden.or.tz/> (News and resources). The Terms of Reference sets out the scope of work; deliverables; timeline; the required experience and qualifications of the consultants; application and submission requirements; as well as selection criteria.

The interested individual should send an application letter plus CV to TECDEN on the following email: ecdnetwork@gmail.com indicating in the subject line: "Developing TECDEN's Strategic Plan". A short cover letter should indicate the candidate's availability to undertake the assignment within the proposed timescale for the consultancy. **Only those candidates selected for interview will be contacted.**

The closing time for receipt of applications is **23:00hrs on Sunday 19th February, 2023**, local time in Tanzania.